

Information on proposed directors in replacement of those retired by rotation**1. Mr. Apichart Lee-issaranukul**

Type of appointment Position Director

Age 63 years

Education

Honorary Doctor of Engineering (Industrial Engineering) ,
Rajamangala University of Technology Thanyaburi
Master of Business Administration Oklahoma City University, USA.
Bachelor of Administration The University of the Thai chamber of commerce.



Training

Certificate Directors Certification program from Thai Institute of Director (IOD)
Certificate Executive Business and Investment Development
Institute of Business and Industrial Development (IBID) , Ministry of Industry

Working Experience

- Listed Companies in SET

1988 – Present Director Thai Stanley Electric PCL.
1993 - Present Director Inoue Rubber (Thailand) PCL.
2013 - Present Executive Chairman Thai Stanley Electric PCL
2016 - 2021 Independent Director and Nomination and Remuneration Committee
Leo Global Logistic PCL
2021 - Present Director Leo Global Logistic PCL

- Non Listed Companies

1992 - Present Director Sopa-Kanok International Co.,Ltd
1993 - Present Director Pacific Industries (Thailand) Co.Ltd.
1994 - Present Director Bussayapan Co.,Ltd.
1995 - Present Director Sungold Holding Limited
1996 - Present Executive Vice President Asian Stanley International Co.,Ltd
1997 - Present Director Sirivit Stanley Co.,Ltd.
1997 - Present Director Daido Sittipol Co.Ltd.
1999 - Present Chairman Lao Stanley Co.,Ltd.
2000 - Present Director Vietnam Stanley Electric Co.,Ltd.
2006 - Present Director PT Indonesia Stanley Electric
2006 - Present Director TotalEnergies Marketing (Thailand) Co.,Ltd.
2014 - Present Director Pacific Auto Part (Thailand) Co.,Ltd.

- Other

1993 – May 2024 Deputy Chairman Stanley Thailand Foundation
May 2024 – Present Chairman Stanley Thailand Foundation
2004 – 2019 Director Investor Club Association
2025 - Present Chairman Mitsubishi Motors Cooperation Council (Thailand) :
MCC

2018 - Present	Director THAI ASEAN-JAPAN Business Meeting (AJBM)
2019 - Present	Advisor Toyota Co-operation Club (TCC)
2019 - 2021	Vice Chairman Investor Club Association
2020 – Present	Advisor Japanese Village
2021 – Present	Advisor Investor Club Association
2021 – Present	Director Mitsubishi Motors Cooperation Council (Thailand) : MCC

Year as Director 30 November 2023 – present or 38 years

Current position Director / Management in other organization

- Listed Company Inoue Rubber (Thailand) PCL., Leo Global Logistic PCL

- Non listed Company and incorporation or rival .

Sopa-Kanok International Co.,Ltd Pacific Industries (Thailand) Co.Ltd.

Bussayapan Co.,Ltd. Sungold Holding Limited

Asian Stanley International Co.,Ltd Sirivit Stanley Co.,Ltd.

Daido Sittipol Co.Ltd. Lao Stanley Co.,Ltd.

Vietnam Stanley Electric Co.,Ltd. PT Indonesia Stanley Electric

TotalEnergies Marketing (Thailand) Co.,Ltd. Pacific Auto Part (Thailand) Co.,Ltd.

Stanley Thailand Foundation Investor Club Association

THAI ASEAN-JAPAN Business Meeting (AJBM) Toyota Co-operation Club (TCC)

Mitsubishi Motors Cooperation Council (Thailand) (MCC)

- Non listed Company and may cause conflict of interest None

Holding of company's ordinary share 9.30% (Data as on 3 April 2026)

Attendance in meetings during Year 2025 Board meeting 5 times from total 5 times
Shareholder meeting 1 time from 1 time

2. Mr.Tomohiro Kondo

Type of appointment Position Director

Age 60 years

Education

College of Industrial Engineering, Department of Industrial Chemistry
Nihon University

Training

Not yet training Director Certificate Program from
Thai Institute of Director Association (IOD)

Working Experience

- Listed Companies in SET

Jul 2024 – Present Director Thai Stanley Electric Public Co.,Ltd.

- Non Listed Companies

2024 – Present Director Stanley Electric Co.,Ltd.

2024 – Present Director Asian Stanley International Co.,Ltd.

2024 – Present Director PT Indonesia Stanley Electric Co.,Ltd.

2024 – Present Director Vietnam Stanley Electric Co.,Ltd.

2024 – Present Director Stanley Electric Philippines Inc.

2024 – Present Director Lumax Industries Co.,Ltd.

2024 – Present Director Stanley Electric Sales of India PVT

2024 – Present Director Stanley Electric Trading (Shenzhen)

- Other

None

Year as Director 5 July 2024 – Present or 2 years

Current position Director / Management in other organization

- Listed Company None

- Non listed Company and incorporation or rival.

Stanley Electric Co.,Ltd.

Asian Stanley International Co.,Ltd.

PT Indonesia Stanley Electric Co.,Ltd.

Vietnam Stanley Electric Co.,Ltd.

Stanley Electric Philippines Inc.

Lumax Industries Co.,Ltd.

Stanley Electric Sales of India PVT

Stanley Electric Trading (Shenzhen)

- Non listed Company and may cause conflict of interest None

Holding of company's ordinary share None

Attendance in meetings during Year 2025 Board meeting 5 times from total 5 times
(By TV Conference _ Working in Japan)
Shareholder meeting 1 time from 1 time

3. Mr. Krisada Visavateeranon

Type of appointment Position Independent Director

Age 76 years

Education

Master of Engineering Kyoto University, JAPAN

Bachelor of Engineering Kyoto University, JAPAN

Training

Certificate - Directors Certification program ,

Audit Committee Program

Thai Institute of Director (IOD)

Working Experience

- Listed Companies in SET

1999 – 2010

Independent Director and Audit Committee

Thai Stanley Electric PCL.

2010 – Present

Independent Director and Audit Committee Chairman

Thai Stanley Electric PCL.

- Non Listed Companies

None

Year as Director

15 October 1990 – present or 27 years

Criminal offense record during the past 10 years None

Current position Director / Management in other organization

- Listed Company

None

- Non listed Company and incorporation or rival

None

- Non listed Company and may cause conflict of interest

None

Having relationship in any of these characteristics to company , parent company , affiliated company or any juristic entity which may cause conflict of interest to the company during the past 2 years

1. Being as a director and participate in business, or being an officer , employee or consultant who receive regular salary. None
2. Being a professional service provider (such as Auditor or Legal Consultant) None
3. Having business relationship (buy/sell raw material / goods / service or giving financial support or borrowing or lending – specify size of item) None

Holding of company's ordinary share

None

Attendance in meetings during Year 2025

Board meeting

5 times from total 5 times

Audit committee meeting

9 times from total 9 times

Shareholder meeting

1 time from total 1 time



4. Mr. Wiboon Rasmeepaisarn

Type of appointment Position Independent Director

Age 64 years

Education Degree

Master Degree (Business Administration), Thammasat University (M.B.A.)

Bachelor Degree (Accounting), Chulalongkorn University (B.A., Accounting)

Training

Corporate Secretary Program (CSP 132/2022)

The Role of Chairman (RCM 35/2014)

Audit Committee Program (ACP 41/2012)

Monitoring Fraud Risk Management (MFM 8/2012)

Monitoring of the Quality of Financial Reporting (MFR 16/2012)

Monitoring the Internal Audit Function (MIA 13/2012)

Monitoring system of Internal Control and Risk Management (MIR 13/2012)

Director Certification Program (DCP 147/2011)

Role of the Compensation Committee (RCC 13/2011)

Director Accreditation Program (DAP 28/2004)

Thai Institute of Director (IOD)

CFO Certification Program (CFO 4/2005)

The Federation of Accounting Professions

Working Experience

- Listed Companies in SET

May 2025 – Present Director, Executive Director, Chief Executive Officer,
PP Prime Public Company Limited

2024 – Present Independent Director and Audit Committee Member
Thai Stanley Electric Public Company Limited

2021 – Feb 2025 Executive Director,
Professional Laboratory Management Public Company Limited

2018 – Present Independent Director, Audit Committee Member
Mena Transport Public Company Limited

2015 – Present Independent Director, Audit Committee Member, Nomination and
Remuneration Committee Member, Risk Management Committee
Ananda Development Public Company Limited

2003 – Present Director, Risk Management Executive Director
NFC Public Company Limited

- Non Listed Companies

March 2025 – Present Director, Managing Director,
Thai Luxe Enterprises (Thailand) Co., Ltd.

June May 2025 – Present Director, Managing Director,
TLuxe Global Business Co., Ltd.

June 2025 – Present	Director, Managing Director, Tlux Power Co.,Ltd.
2021 - Feb 2025	Director, Sanus Technology Co., Ltd.
2009 – Dec 2025	Director Eltek Power (Thailand) Co., Ltd
1992 – Present	Director, Managing Director, Warach Paisarn Co., Ltd.

- Other

None

Year as Director 19 January 2024 – present or 2 years

Holding of company's ordinary share None

Criminal offense record during the past 10 years None

Current position Director / Management in other organization

- Listed Company

PP Prime PCL. Mena Transport PCL.

Ananda Development PCL. NFC PCL.

- Non listed Company and incorporation or rival .

Thai Luxe Enterprises (Thailand) Co., Ltd. TLuxe Global Business Co., Ltd.

Tlux Power Co.,Ltd. Sanus Technology Co., Ltd.

Eltek Power (Thailand) Co., Ltd. Warach Paisarn Co., Ltd.

- Non listed Company and may cause conflict of interest during the past 2 years None

Having relationship in any of these characteristics to company , parent company , affiliated company or any juristic entity which may cause conflict of interest to the company during the past 2 years

1. Being as a director and participate in business, or being an officer , employee or consultant who receive regular salary. None
2. Being a professional service provider (such as Auditor or Legal Consultant) None
3. Having business relationship (buy/sell raw material / goods / service or giving financial support or borrowing or lending – specify size of item) None

Attendance in meetings during Year 2025

Board meeting 5 times from total 5 times

Audit Committee Meeting 9 times from total 9 times

Shareholder meeting 1 time from total 1 time

Definition of Independent Directors

Thai Stanley Electric Public Company Limited 's setting definition of Independent Directors to be on a level of the Capital Market Supervisory Board 's definitions No. TorChor. 14/2552 No.16 details as follows:

1. Hold not more than 1% of the voting shares in the company, its subsidiaries, associates, or related companies, major shareholder, or person with controlling power over the company, whilst the number of shares held by any related person of such an independent director must also be counted.

2. Have not been or are not involved in the management, employees, wage earners, advisors on the payroll of the company , its subsidiaries , associates , or equivalent companies , major shareholder or person with controlling power over the company except when such qualifications have ended for more than two years, provided that such restriction or prohibition shall not apply to an independent director who has been a government authority , which is the major shareholder of the company or the person having controlling power over the company.

3. Are not related by blood or registration as parents, spouses, siblings, or children, spouses of any of the children to members of the management, major shareholders, those exercising control, or those about to be nominated as members of the management or those exercising control over the company or subsidiaries.

4. Do not have and have not any business relationship with the company, subsidiaries, associated companies, major shareholders or those exercising control over the company in the manner in which independent discretion might be affected, and not be and have not been a substantial shareholder of or a person having power to control the person that has business relationship with the company subsidiaries, associated companies, major shareholders or those exercising control over the company unless such an independent director has not been a person referred to above for at least two years.

Business referred to in the first paragraph above shall meant to include any ordinary course of business or trade for business engagement purpose , any lease taking or lease out of any property , any transaction relating to asset or service , any financial support or acceptance of financial support by way of either borrowing , lending , guaranteeing or collateral providing or any other manner similar thereto that could result to an obligation required to be performed by the applicant or the party thereto in an amount of three percent or more of the net tangible asset value of the applicant or twenty million baht or more, whichever is lesser. In light of this , the method for calculating the value of connected transaction pursuant to the Capital Market Supervising Committee's Notification, Re: Regulations in respect of an Entering into a Connected Transaction shall be applied mutatis mutandis for the purpose of calculation of such amount of dept of the applicant, provided that the amount of the dept incurred during the past one year prior to the date on which such a business relationship with such a business relationships with such person exists;

5. Is not and has not been an auditor of the company, subsidiary, associated company, major shareholder or those with controlling power over the company and not be and have not been a substantial shareholder of , a person having power to control over , or a partner of any auditing firm or office in which the auditor of the auditor of the company , subsidiary , associated company , major shareholder or those with controlling power over the company unless such an independent director has not been a person referred to above for at least two years.

6. Is not and has not been a professional advisor , including legal or financial advisor who obtains fee more than 2 million baht a year from the company , subsidiary , associated company , major shareholder or those with controlling power over the company and is not and have not been a substantial shareholder of , a person having controlling power over , or a partner of any of such professional service provider firm or office , unless such an independent director has not been a person referred to above for at least two years.

7. Is not a director appointed as a representative of a director of the company , a representative of a major share holder of the company , or a representative of a shareholder of the company which is a related person of the major shareholder of the company.

8. Does not engage in any business with similar nature as that of the company and is competitive with the business of the company , subsidiary or is not a substantial partner in a partnership , a director participating in any management role , an employee or officer , an advisor obtaining regular salary from , or a shareholder holding more than one per cent of the voting shares of accompany engaging in any business with similar nature to the company or subsidiary.

9. Does not have any characteristics which will inept the ability to provide independent comment or opinion on the operation of the company