## Notice of the Annual General Meeting of Shareholders No.1/2008

3rd June 2008

Re: Notice of Annual General Meeting of Shareholders No.1/2008

Attn: The Shareholders

### Attached documents:

- 1. Attachment to Agenda 1: A copy of the minutes of the Annual General Meeting of Shareholders No.1/2007.
- 2. Attachment to Agenda 2 and Agenda 3: Annual Report 2007 and The Financial Statements for fiscal year 2007 with Balance sheet and Statement of Income for the year ended 31 March 2008.
- 3. Attachment to Agenda 5: Information on proposed directors in replacement of those retired by rotation and Difinition of Independent Directors.
- 4. Attachment to Agenda 6: Director fee for 2008.
- 5. Attachment to Agenda 7: Auditors fee
- 6. Documents or evidence showing an identity of the shareholder or a representative of the shareholder entitled to attend the meeting
- 7. Company's Articles of Association concerning the Shareholders Meeting
- 8. Proxy Form
- 9. Details Independent Director
- 10. Map of the Meeting Location and Map of Mini-Van Parking Service
- 11. Requirment Form for the Annual Report (Printed Form)

The Board of Directors of Thai Stanley Electric Public Company Limited has resolved to convene the Annual General Meeting of Shareholders No.1/2008 on 4<sup>th</sup> July 2008 at 2.00 p.m., at Conference Hall 3<sup>rd</sup> Floor, Thai Stanley Electric Public Company Limited, 29/3 Moo1 Bangpoon-Rungsit Road, Banklang, Muang, Pathumthani in order to consider the agenda as follows;

#### Agenda 1 To certify the Minutes of the Annual General Meeting of Shareholders No.1/2007.

<u>Facts and Reasons</u>: The copy of minute of the Annual General Meeting of Shareholders No.1/2007 held on 11<sup>th</sup> June 2007 sent to shareholders with The notice of The Annual General Meeting of Shareholders No.1/2008.

Opinion of the Board of Director: The Board has considered that the Minutes of the Annual General Meeting No.1/2007 held on 11th June 2007, have correctly and recommends to certified. (as detailed in Attachment 1)

<u>Voting Required</u> This matter shall be passed by the affirmative resolution of a majority vote of the total number of votes of shareholders who attend the Meeting and cast their votes.

# Agenda 2 To acknowledge and approve the report on the Company's operating results in respect of the previous year and to approve the Directors' Report.

<u>Facts and Reasons</u>: The Company's operating result and annual report sent to shareholders with The notice of The Annual General Meeting of Shareholder No.1/2008.

<u>Opinion of the Board of Director:</u> The Board has considered and approved the report on the Company's operating results in respect of the previous year and to approve the Directors' Report.

(as detailed in Attachment 2)

<u>Voting Required</u> This matter shall be passed by the affirmative resolution of a majority vote of the total number of votes of shareholders who attend the Meeting and cast their votes.

# Agenda 3 To consider and approve the audited balance sheet and profit and loss statement for the year ended 31st March 2008.

<u>Facts and Reasons</u>: In compliance with Public Limited Companies Act, the company shall prepare a balance sheet and profit and loss statement at the end of the fiscal year 31 March 2008 which were audited by auditor of PricewaterhouseCoopers ABAS and reviewed by audit committee.

Opinion of the Board of Director: The Board has considered and approved the audited balance sheet and profit and loss statement for the year ended 31st March 2008. (as detail in Financial Statement on page 23 to 44 of Annual Report 2007)

<u>Voting Required</u> This matter shall be passed by the affirmative resolution of a majority vote of the total number of votes of shareholders who attend the Meeting and cast their votes.

## Agenda 4 To consider and approve dividend payment and appropriation of the profit for 1st April 2007 – 31st March 2008.

<u>Facts and Reasons</u> The company has the dividend payment policy is not less than 30 per cent of the net profits.

Opinion of the Board of Director: The Board has considered and approved dividend payment and appropriation of profit to pay dividend at Baht 5.30 per share with take from Net Profit – Non BOI business operation Baht 2.70 per share and Net Profit – BOI business operation Baht 2.60 per share.on 25<sup>th</sup> July 2008 to the shareholder whose names appear on the share register book as of 11<sup>th</sup> July 2008.

As a result of dividend payment in 5.30 baht per share or amount 406,112,500 baht equal to 33.04 percents of Net profit for fiscal year 2007 ( The company only) were 1,229,108,402 baht that consistently with company's dividend payment policy.

Data dividend payment compare with the last year as follows:

Details Dividend	2008 (TheCompanyOnly)	2007
1. Net Profit (Baht)	1,229,108,402	1,151,617,968
2. Number of share	76,625,000	76,625,000
Dividend Per Share (Baht : Share)     Non – BOI Business operation     BOI Business operation	5.30 2.70 2.60	<b>4.85</b> 2.28 2.57
4. Total Dividend Payment (Baht)	406,112,500	371,631,250
5. Dividend ratio (%)	33.04	32.27

<u>Voting Required</u> This matter shall be passed by the affirmative resolution of a majority vote of the total number of votes of shareholders who attend the Meeting and cast their votes.

#### Agenda 5 To consider and approve the appointment of directors replacing those retired by rotation.

<u>Facts and Reasons</u> In compliance with The company's Articles no 16: At every annual general meeting, one-third (1/3) of the directors must retire from office and a retiring director is eligible for re-election.

At the Annual General Meeting of Shareholders No.1/2008 5 directors who retired by rotation details as follows:

Mr. Apichart leeissaranukul
 Mr. Masahiro Nakamura
 Mr. Katsutoshi lino
 Director
 Director

4. Mr. Krisada Visavateeranon
 5. Mr. Chokechai Tanpoonsinthana
 ndependent Director and Audit Committee
 Independent Director rand Audit Committee

The consideration for appointment directors replacing directors who retired by rotation not approve by nomination committee because of not yet setting but the board of director considered the qualification due to their knowledge and capability will benefit to the company.

<u>Opinion of the Board of Director:</u> The Board has considered and approved the re-appointment of Directors who would retire by rotation that considered from capability, experience and having well performed their duties as directors. Details of name and type of director as follows:

Mr. Apichart leeissaranukul
 Mr. Masahiro Nakamura
 Mr. Katsutoshi lino
 Director
 Director

4. Mr. Krisada Visavateeranon Independent Director and Audit Committee 5.Mr. Chokechai Tanpoonsinthana Independent Director and Audit Committee

And details of biographies , education degree , working experience , number of shares held in the company , position in other business , current position director and attendance in meetings during Year 2007 are attached as Attachment No.3

And because of to appointment independent director that the company specify the qualification of independent director to be on a level of The Securities and Exchange Commission and the Stock Exchange of Thailand 's regulation

which the company disclosue details of the having relationship in any of these characteristics to company , parent company , affiliated company or any juristic entity which may cause conflict of interest to the company during the past 2 years , as detailed in Attachement 3

<u>Voting Required</u> This matter shall be passed by the affirmative resolution of a majority vote of the total number of votes of shareholders who attend the Meeting and cast their votes and one by one voting.

#### Agenda 6 To consider and approve to determine the directors' remuneration for year 2008.

<u>Facts and Reasons</u> In compliance with The company's Articles No 15: The directors' remuneration and consideration shall be fixed by the shareholders' meeting and No.37: A resolution of any shareholders' meeting shall be passed by a majority votes of all the shareholders attending the meeting and having the right to vote.

The principles of directors' remuneration, the company 's remuneration for director not yet determine from Remuneration Committee because not yet setting but the board of director circumspectly consideration by compared with the listed company in The Stock Exchange of Thailand in nearness size or in the same industry and proposal to the Annual General Meeting of Shareholders to approve.

<u>Opinion of the Board of Directors</u>: The Board recommends that the remuneration of the Board of Directors for the year 2008 details as follows:

- 1. Payable to the Board of Director
  - Monthly allowance 15,000.- Baht each (same as last year)
  - Meeting allowance 5,000.-Baht per meeting (only those present at the meeting)
- 2. Payable to audit committee
  - Monthly allowance for chairman 20,000.- baht and member of audit committee 10,000.- Baht each (same as last year).
- Meeting allowance Baht  $\,$  5,000.- per meeting ( only those present at the meeting ) (as detailed in Attachment 4)

<u>Voting Required</u> This matter shall be passed by the affirmative resolution of a majority vote of the total number of votes of shareholders who attend the Meeting and cast their votes.

### Agenda 7 To consider and approve the appointment of auditors and their remuneration.

<u>Facts and Reasons</u> In compliance with The company's Articles No 39: The auditor shall be appointed by the general shareholders' meeting. The retiring auditor is eligible for re-election. And No.40 The auditor's remuneration shall be fixed by the shareholders' meeting.

The Audit Committee considered qualification auditors from PricewaterhouseCoopers ABAS Limited, that due to their standard working and expert in auditing and well-performed. The audit committee recommend to appointment auditor details as follows:

- 1. Ms. Nangnoi Charoenthaveesub, Certified Public Accountant (Thailand) No.3044, who has initialed the Company's Financial Statement for 1 year since 2007 with good working record and/or:
- 2. Ms. Suwannee Bhuripanyo, Certified Public Accountant (Thailand) No.3371 not yet intialed the Company's Financial Statement and/or:
- 3.Mr. Vichien Khingmontri Certified Public Accountant (Thailand) No.3977 not yet intialed the Company's Financial Statement

any one being authorized to conduct the audit and express the opinion on the annual financial statements of the Company and determine the auditor's remuneration for year 2008 for The financial Statement auditing shall be 1,819,000 baht and for BOI business 2 certificate shall be 231,000 baht total amount 2,050,000 baht.

The above audit firm and auditors are not related or conflict of interest with Company/Management/Major Shareholder or their related persons which independent in conduct of its auditing functions.

Opinion of the Board of Directors: The Board has considered from Audit Committee recommended and approved that Ms. Nangnoi Charoenthaveesub Certified Public Accountant (Thailand) No.3044, Ms. Suwannee Bhuripanyo, Certified Public Accountant (Thailand) No.3371 and Mr. Vichien Khingmontri Certified Public Accountant (Thailand) No.3977 of Pricewaterhouse-Coopers ABAS Limited be appointed as the auditors for the year 2008. Their remuneration for the financial statement auditing shall be Baht 1,819,000.- per annum increase 6.3 % from last year from business expansion, and for BOI business 2 certificate shall be 231,000 baht - same as last year , total amount 2,050,000 baht.

(as detailed in Attachment 5)

<u>Voting Required</u> This matter shall be passed by the affirmative resolution of a majority vote of the total number of votes of shareholders who attend the Meeting and cast their votes.

### Agenda 8 Others (if any)

The shareholders who have the right to attend and vote must be the shareholders whose names are listed in the Company's registered book on  $16^{th}$  June, 2008 at 12:00 p.m. until Annual General Meeting of Shareholder No. 1/2008 on  $4^{th}$  July 2008 will be finished

This is to invite shareholders to attend the Annual General Meeting of Shareholders No.1/2008 on the date, at the time and place stated above. The commencement for registeration to attend the meeting will be from 01.00 p.m. and for your convenience in transportation, the Company arrange mini-van in 2 pick up point at parking area of The Stock Exchange of Thailand and parking area of BTS Mo-Chit Station, details as at Attachment 10.

Any shareholder who cannot attend the meeting and wishes to appoint a proxy to attend and vote on his behalf, please complete the attached proxy form as detailed in Attachment 8 or download from company website <a href="https://www.thaistanley.com">www.thaistanley.com</a> / Investor Relation and please submit to the Company officer for registration or send to Office of Investor Relations before the meeting for 1 day and the Company will facilitate in affixing the duty stamp for this meeting.

Yours faithfully, Thai Stanley Electric Public Company Limited

> Mr. Hiroyuki Nakano President

### Remarks:

- In case of the Shareholders would like to proxy to Independent Director, the Company would like to
  information Independent Director who not having any special interest in the Agenda election directors as
  Mr.Kiat Shinno, details of Independent Director as at Attachment No. 9 and you can send proxy form and
  document support before the meeting at Office of Investor Relations, Thai Stanley Electric Public Company
  Limited, 29/3 Moo 1, Bangpoon Rangsit Road Banklang, Muang Pathumthani 12000
- 2. In case of the Shareholders who intention to receive the Annual Report 2007 in printed form, please send requirement form of the Annual Report (Printed Form) details as at Attachment No.11 and contact to Office of Investor Relations by telephone no. 0-2581-5462 extension 118 or 164 or fax no 0-2581-5397 or e-mail <a href="mailto:info@stanley.co.th">info@stanley.co.th</a>, one shareholder will receive the Annual Report only 1 set.
- 3. In case of the Shareholder have any questions about this meeting, you can send your question before the meeting at Office of Investor Relations, Thai Stanley Electric Public Company Limited 29/3 Moo 1 Bangpoon-Rangsit Road, Banklang, Muang, Pathumthani 12000 or Telephone No.0-2581-5462 extension 118 or 164, Fax No 0-2581-5397 or e-mail info@stanley.co.th