

### Directors' remuneration for year 2024

The Board recommends that the remuneration of the Board of Directors for the year 2024 consideration by compared with the listed company in The Stock Exchange of Thailand in nearness size or in the same industry in total amount 7,000,000 baht (same as the previous year) and payment conditions shall be determined by the Board of Director.

Details of Director's remuneration as follows:

1. Director Fee
2. Audit Committee Fee
3. Meeting allowance (only those present at the meeting)

In the past fiscal year 2023, the Board of Directors has considered the directors' remuneration of 25,000 baht per month, the remuneration of the Audit Committee Chairman 30,000 baht per month, the Audit Committee's remuneration 20,000 baht per month, and considering the meeting allowance of 10,000 baht per meeting. (Only Directors and Audit Committee attending the meeting) . The company have no any other compensation or other benefits besides monthly compensation and meeting allowances (Only Directors attending the meeting).

In 2023 The company payment for Director Fee and meeting allowance total amount 5,692,150.55 baht and payment for Audit Committee fee and meeting allowance amount 1,128,387.10 baht and total amount 6,820,537.65 baht , that consistently with the approved by Shareholders Meeting for year 2023 , details as follows:

| Name                          | Type of Position                                  | Type of Remuneration (Baht) |                     |            |
|-------------------------------|---|-----------------------------|---------------------|------------|
|                               |   | Director Fee                | Audit Committee Fee | Total      |
| 1.Mr. Apichart Leeissarakul   | Executive Chairman                                | 360,000.-                   |                     | 360,000.-  |
| 2. Mr . Kazunori Nakai        | President   | 281,666.67                  |                     | 281,666.67 |
| 3. Mr.Thanong Leeissaranukul  | Director  | 360,000.-                   |                     | 360,000.-  |
| 4. Mr.Etsuya Kawashima        | Director  | 360,000.-                   |                     | 360,000.-  |
| 5. Mrs.Pimjai Leeissaranukul  | Director  | 360,000.-                   |                     | 360,000.-  |
| 6. Mrs.Pornthip Sethiwan      | Director  | 360,000.-                   |                     | 360,000.-  |
| 7. Mr.Yasuaki Kaizumi         | Director  | 271,666.67                  |                     | 271,666.67 |
| 8. Mr.Toru Tanabe             | Director  | 360,000.-                   |                     | 360,000.-  |
| 9. Mr.Picharn Sukparangsee    | Independent Director                              | 360,000.-                   |                     | 360,000.-  |
| 10. Mr.Krisada Visavateeranon | Independent Director and Chairman Audit Committee | 360,000.-                   | 480,000.-           | 840,000.-  |
| 11. Mr.Suchart Phisitvanich   | Independent Director and Audit Committee          | 360,000.-                   | 360,000.-           | 720,000.-  |
| 12. Mr. Wiboon Rasmeepaisarn  | Independent Director and Audit Committee          | 70,483.87                   | 108,387.10          | 178,870.97 |

| Name                                | Type of Position                            | Type of Remuneration (Baht) |                        |              |
|-------------------------------------|---|-----------------------------|------------------------|--------------|
|                                     |   | Director<br>Fee             | Audit Committee<br>Fee | Total        |
| 13. Mr.Koichi Nagano*               | President                                   | 889,166.67                  |                        | 889,166.67   |
| 14. Mr.Keisuke Ueda **              | Director                                    | 139,166.67                  |                        | 139,166.67   |
| 15. Mr.Chockchai Tanpoonsinthana*** | Independent Director and<br>Audit Committee | 800,000.-                   | 180,000.-              | 980,000.-    |
| Total                               |   | 5,692,150.55                | 1,128,387.10           | 6,820,537.65 |

Remark The Company does not have any sub-committees other than the Audit Committee.

\* Directors resigned during the year (Mr.Koichi Nagano , Mr.Keisuke Ueda – June 23,2023)

\*\* New Directors appointed during the year (Mr.Kazunori Nakai , Mr.Yasuaki Kaizumi – June 23,2023)

Mr.Wiboon Rasmeepaisarn – 19 January 2024)

\*\*\* Director passed away during the year (Mr.Chockchai Tanpoonsinthana – October 27, 2023)