

### Directors' remuneration for year 2023

The Board recommends that the remuneration of the Board of Directors for the year 2023 consideration by compared with the listed company in The Stock Exchange of Thailand in nearness size or in the same industry in total amount 7,000,000 baht ( increasing 40% from the previous year to the amount of 5,000,000 baht, which is the amount used for approval from 2010 - 2022.) and payment conditions shall be determined by the Board of Director.

Details of Director's remuneration as follows:

1. Director Fee
2. Audit Committee Fee
3. Meeting allowance (only those present at the meeting)

In the past fiscal year 2022, the Board of Directors has considered the directors' remuneration of 20,000 baht per month, the remuneration of the Audit Committee Chairman 30,000 baht per month, the Audit Committee's remuneration 20,000 baht per month, and considering the meeting allowance of 5,000 baht per meeting. (Only Directors and Audit Committee attending the meeting)

In 2022 The company payment for Director Fee and meeting allowance total amount 3,265,000 baht and payment for Audit Committee fee and meeting allowance amount 975,000 baht and total amount 4,240,000 baht , that consistently with the approved by Shareholders Meeting for year 2022 , details as follows:

Name	Type of Position	Type of Remuneration (Baht)		
		Director Fee	Audit Committee Fee	Total
1.Mr. Apichart Leeissaraukul	Executive Chairman	275,000		275,000
2. Mr.Koichi Nagano	President	275,000		275,000
3. Mr.Thanong Leeissaranukul	Director	275,000		275,000
4. Mr.Etsuya Kawashima	Director	275,000		275,000
5. Mrs.Pimjai Leeissaranukul	Director	275,000		275,000
6. Mrs.Pornthip Sethiwan	Director	265,000		265,000
7. Mr.Krisada Visavateeranon	Independent Director and Chairman Audit Committee	270,000	405,000	675,000
8. Mr.Chockchai Tanpoonsinthana	Independent Director and Audit Committee	275,000	285,000	560,000
9. Mr.Suchart Phisitvanich	Independent Director and Audit Committee	275,000	285,000	560,000
10. Mr.Picharn Sukparangsee	Independent Director	275,000		275,000
11. Mr.Toru Tanabe	Director	260,000		260,000
12. Mr.Keisuke Ueda	Director	270,000		270,000
<b>Total</b>		<b>3,265,000</b>	<b>975,000</b>	<b>4,240,000</b>

Remark \* The Company does not have any sub-committees other than the Audit Committee.