

Directors' remuneration for year 2022

The Board recommends that the remuneration of the Board of Directors for the year 2022 consideration by compared with the listed company in The Stock Exchange of Thailand in nearness size or in the same industry in total amount 5,000,000 baht (same as the previous year) and payment conditions shall be determined by the Board of Director.

Details of Director's remuneration as follows:

1. Director Fee
2. Audit Committee Fee
3. Meeting allowance (only those present at the meeting)

In the past fiscal year 2021, the Board of Directors has considered the directors' remuneration of 20,000 baht per month. Considering the remuneration of the Audit Committee Chairman 30,000 baht per month, the Audit Committee's remuneration 20,000 baht per month, and considering the meeting allowance of 5,000 baht per meeting. (Only Directors and Audit Committee attending the meeting)

In 2021 The company payment for Director Fee and meeting allowance amount 3,458,530 baht and payment for Audit Committee fee and meeting allowance amount 960,000 baht and total amount 4,418,530 baht , that consistently with the approved by Shareholders Meeting for year 2021 , details as follows:

| Name | Type of Position | Type of Remuneration (Baht) | | |
|---------------------------------|---|-----------------------------|---------------------|------------------|
| | | Director Fee | Audit Committee Fee | Total |
| 1.Mr. Apichart Leeissaraukul | Executive Chairman | 275,000 | | 275,000 |
| 2. Mr.Koichi Nagano | President | 275,000 | | 275,000 |
| 3. Mr.Thanong Leeissaranukul | Director | 275,000 | | 275,000 |
| 4. Mr.Etsuya Kawashima | Director | 275,000 | | 275,000 |
| 5. Mrs.Pimjai Leeissaranukul | Director | 275,000 | | 275,000 |
| 6. Mrs.Pornthip Sethiwan | Director | 275,000 | | 275,000 |
| 7. Mr.Krisada Visavateeranon | Independent Director and Chairman Audit Committee | 275,000 | 400,000 | 675,000 |
| 8. Mr.Chockchai Tanpoonsinthana | Independent Director and Audit Committee | 275,000 | 280,000 | 555,000 |
| 9. Mr.Suchart Phisitvanich | Independent Director and Audit Committee | 275,000 | 280,000 | 555,000 |
| 10. Mr.Picharn Sukparangsee | Independent Director | 275,000 | | 275,000 |
| 11. Mr.Toru Tanabe | Director | 275,000 | | 275,000 |
| 12. Mr.Katsutoshi Iino * | Director | 233,530 | | 233,530 |
| 13. Mr.Keisuke Ueda ** | Director | 200,000 | | 200,000 |
| Total | | 3,458,530 | 960,000 | 4,418,530 |

Remark * Director retired by rotation

** Director appointed replacement during the year

*** Including Retired allowance