

Information on proposed directors in replacement of those retired by rotation**1. Mr.Etsuya Kawashima**

Type of appointment Position	Director
Age	54
Education Degree	Bachelor Department of Mechanical Engineering , Nihon University , Japan
Training	Not yet training Director Certificate Program from Thai Institute of Director Association (IOD)
Working Experience	<p>2010 – 2013 Advisor ,Die & Mold Division , Thai Stanley Electric PCL.</p> <p>2013 – 2015 Department Manager , Die & Mold Division , Thai Stanley Electric PCL.</p> <p>2015 – 2017 Senior Advisor , Die & Mold Division , Thai Stanley Electric PCL.</p> <p>2017 – 2020 Executive General Manager, Die&Mold Division Thai Stanley Electric PCL.</p> <p>2020 – Present Director and Executive General Manager, Lighting Division of Thai Stanley Electric PCL</p> <p>1999 – 2010 Chief of Section , Die & Mold Division , Research & Development Center Stanley Electric Co.,Ltd.</p>
<u>Year as Director</u>	2020 – Present or 1 Years
<u>Current position Director /</u>	
<u>Management in other organization</u>	
- Listed Company	None
- Non listed Company and incorporation or rival .	None
-Non listed Company and may cause conflict of interest	None
Holding of company's ordinary share	
Attendance in meetings during Year 2020	<p>Board meeting 5 times from total 5 times</p> <p>Shareholder meeting 1 time from total 1 time</p>



2. Mr.Thanong Lee-issaranukul

Type of appointment Position Director

Age 61 Years

Education Degree Bachelor of Business Administration – Commercial ,
Nanzan University, JAPAN.



Training Certificate Director Accreditation Program
Thai Institute of Director (IOD)

Working Experience

1983 - Present Director Thai Stanley Electric PCL.
 1986 - Present Managing Director The Sittipol 1919 Co.,Ltd.
 1986 - Present Director Inoue Rubber (Thailand) PCL.
 1993 - Present Director Sopa-Kanok International Co.,Ltd.
 1995 - Present Executive Director Total Oil (Thailand) Co.,Ltd.
 1995 - Present Director Sungold Holding Co.,Ltd.
 1995 - Present Director Toei Inoac Co.,Ltd.
 1995 - Present Director IRC (Asia) Research Co.,Ltd.
 1996 - Present Vice Chairman Daido Sittipol Co.,o.,Ltd.
 1996 - Present Executive Director Seng Ngun Hong Co.,Ltd.
 1996 - Present Chairman Bike Clinic Co.,Ltd.
 1998 - Present Director The Studio Production Co.,Ltd.
 2001 - Present Chairman Smart Sport Promotion Co.,Ltd.
 2001 - Present Chairman Kanok-Sopa Foundation
 2003 - Present Director SK Rubber Co.,Ltd.
 2014 – Present Director Pacific Autopart (Thailand) Co.,Ltd.
 2015 - Present Director The Studio 888
 2015 - Present Director Sonic Design (Thailand) Co.,Ltd.
 2015 - Present Public Relations Subcommittee Organ
 Donation Center Thai Red Cross Society
 2017- Present Chairman M Vision PCL.
 Nov2020 – Present Director Pacific Industry (Thailand) Co.,Ltd.

Year as Director 1983-Present or 38 Years

Current position Director /

Management in other organization

- Listed Company 2 company Inoue Rubber (Thailand) PCL. , M Vision PCL
 - Non listed Company and 19 Companies The Sittipol 1919 Co.,Ltd. Sopa-Kanok
 incorporation International Co.,Ltd. , Total Oil (Thailand) Co.,Ltd. ,
 or rival . Sungold Holding Co.,Ltd. Toei Inoac Co.,Ltd. ,
 IRC (Asia) Research Co.,Ltd. Daido Sittipol Co.,o.,Ltd. ,
 Seng Ngun Hong Co.,Ltd. Bike Clinic Co.,Ltd. ,
 The Studio Production Co.,Ltd. , Smart Sport Promotion
 Co.,Ltd. , Kanok-Sopa Foundation , SK Rubber Co.,Ltd.

	Pacific Auto Part (Thailand) , Sonic Design (Thailand) , Thai Red Cross Society , Pacific Industry (Thailand)
-Non listed Company and may cause conflict of interest	None
Holding of company's ordinary share	4,144,855 shares or 5.41%
Attendance in meetings during Year 2020	Board of Director Meeting 7 times from total meeting 7 times Shareholder Meeting 1 time from total meeting 1 time

3. Mr.Suchart Phisitvanich

Type of appointment Position	Independent Director
Age	75 Years
Education Degree	Master of Electrical Engineering Louisiana Tech University USA. Bachelor of Electrical Engineering Chulalongkorn University
Training	Certificate - Director Certification Program , Audit Committee Program , Financial Statements for Director Thai Institute of Director. (IOD)
Working Experience	2010-Present Independent Director and Audit Committee Thai Stanley Electric PCL. 2006-Present Executive Advisor for the Board Navanakorn PCL. 2006-Present Director Investor Club Association 2011 – 2015 Monitoring and Evaluation Committee Ministry of Industry 2016 – 2019 Chairman Fancy Wood Industry PCL. 1990 – Present or 11 Years
<u>Year as Director</u>	1990 – Present or 11 Years
<u>Current position Director /</u>	
<u>Management in other organization</u>	
- Listed Company	None
- Non listed Company and incorporation or rival .	None
-Non listed Company and may cause conflict of interest	None
Holding of company's ordinary share	None
Attendance in meetings during Year 2020	Board meeting 7 times from total 7 times Audit Committee Meeting 11 times from total 11 times Shareholder Meeting 1 time from total 1 time



4. Mr.Keisuke Ueda

Type of appointment Position Director

Age 59 Years

Education Degree Bachelor of , University , Japan



Training Not yet training Director Certificate Program from Thai Institute of Director Association (IOD)

Working Experience

Apr. 2012	General Manager, Sales Department III, Automotive Division II
Aug. 2013	Executive Officer Executive General Manager, Automotive Division II
Jun. 2017	Director (present post) Chief Sales Officer (present post) Chief European Business Officer (present post)

Year as Director -

Current position Director /

Management in other organization

- Listed Company	None
- Non listed Company and incorporation or rival .	None
-Non listed Company and may cause conflict of interest	None.

**Holding of company's ordinary
share**

**Attendance in meetings during
Year 2020** -

Definition of Independent Directors

Thai Stanley Electric Public Company Limited 's setting definition of Independent Directors to be on a level of the Capital Market Supervisory Board's definitions No. TorChor. 14/2552 No.16 details as follows:

1. Hold not more than 1% of the voting shares in the company, its subsidiaries, associates, or related companies, major shareholder or person with controlling power over the company, whilst the number of shares held by any related person of such an independent director must also be counted.

2. Have not been or are not involved in the management, employees, wage earners, advisors on the payroll of the company , its subsidiaries , associates , or equivalent companies , major shareholder or person with controlling power over the company except when such qualifications have ended for more than two years, provided that such restriction or prohibition shall not apply to an independent director who has been a government authority , which is the major shareholder of the company or the person having controlling power over the company.

3. Are not related by blood or registration as parents, spouses, siblings, or children, spouses of any of the children to members of the management, major shareholders, those exercising control, or those about to be nominated as members of the management or those exercising control over the company or subsidiaries.

4. Do not have and have not any business relationship with the company, subsidiaries, associated companies, major shareholders or those exercising control over the company in the manner in which independent discretion might be affected, and not be and have not been a substantial shareholder of or a person having power to control the person that has business relationship with the company subsidiaries, associated companies, major shareholders or those exercising control over the company unless such an independent director has not been a person referred to above for at least two years.

Business referred to in the first paragraph above shall meant to include any ordinary course of business or trade for business engagement purpose , any lease taking or lease out of any property , any transaction relating to asset or service , any financial support or acceptance of financial support by way of either borrowing , lending , guaranteeing or collateral providing or any other manner similar thereto that could result to an obligation required to be performed by the applicant or the party thereto in an amount of three percent or more of the net tangible asset value of the applicant or twenty million baht or more, whichever is lesser. In light of this , the method for calculating the value of connected transaction pursuant to the Capital Market Supervising Committee's Notification, Re: Regulations in respect of an Entering into a Connected Transaction shall be applied mutatis mutandis for the purpose of calculation of such amount of dept of the applicant, provided that the amount of the dept incurred during the past one year prior to the date on which such a business relationship with such a business relationships with such person exists:

5. Is not and has not been an auditor of the company, subsidiary, associated company, major shareholder or those with controlling power over the company and not be and have not been a substantial shareholder of , a person having power to control over , or a partner of any auditing firm or office in which the auditor of the auditor of the company , subsidiary , associated company , major shareholder or those with controlling power over the company unless such an independent director has not been a person referred to above for at least two years.

6. Is not and has not been a professional advisor , including legal or financial advisor who obtains fee more than 2 million baht a year from the company , subsidiary , associated company , major shareholder or those with controlling power over the company and is not and have not been a substantial shareholder of , a person having controlling power over , or a partner of any of such professional service provider firm or office , unless such an independent director has not been a person referred to above for at least two years.

7. Is not a director appointed as a representative of a director of the company , a representative of a major share holder of the company , or a representative of a shareholder of the company which is a related person of the major shareholder of the company.

8. Does not engage in any business with similar nature as that of the company and is competitive with the business of the company , subsidiary or is not a substantial partner in a partnership , a director participating in any management role , an employee or officer , an advisor obtaining regular salary from , or a shareholder holding more than one per cent of the voting shares of accompany engaging in any business with similar nature to the company or subsidiary.

8. Does not have any characteristics which will inept the ability to provide independent comment or opinion on the operation of the company