Directors' remuneration for year 2019

The Board recommends that the remuneration of the Board of Directors for the year 2019 consideration by compared with the listed company in The Stock Exchange of Thailand in nearness size or in the same industry in total amount 5,000,000 baht (same as the previous year) and payment conditions shall be determined by the Board of Director.

Details of Director's remuneration as follows:

- 1. Director Fee
- 2. Audit Committee Fee
- 3. Meeting allowance (only those present at the meeting)

In 2018 The company payment for Director Fee and meeting allowance amount 3,265,000 baht and payment for Audit Committee fee and meeting allowance amount 960,000 baht and total amount 4,225,000 baht, that consistently with the approved by Shareholders Meeting for year 2018, details as follows:

| Name | Position | Director Fee (Baht) | | |
|------------------------------|--|---------------------|-----------------|-----------|
| | | Director | Audit Committee | Total |
| Mr.Apichart Lee-issaranukul | Executive Chairman | 275,000 | - | 275,000 |
| Mr.Koichi Nagano | President | 275,000 | - | 275,000 |
| Mr.Thanong Lee-issaranukul | Director | 275,000 | - | 275,000 |
| Mr.Tadao Suzumura | Director | 275,000 | - | 275,000 |
| Mrs.Pimjai Lee-issaranukul | Director | 275,000 | - | 275,000 |
| Mrs.Pornthip Sethiwan | Director | 270,000 | - | 270,000 |
| Mr.Krisada Vissavateeranon | Independent Director and Audit Committee Chairman | 275,000 | 400,000 | 675,000 |
| Mr.Chokechai Tanpoonsinthana | Independent Director and Audit Committee | 275,000 | 280,000 | 555,000 |
| Mr.Suchart Phisitvanich | Independent Director and Audit Committee | 270,000 | 280,000 | 550,000 |
| Mr.Picharn Sukparangsee | Independent Director | 275,000 | - | 275,000 |
| Mr.Katsutoshi lino | Director | 270,000 | - | 270,000 |
| Mr.Toru Tanabe | Director | 255,000 | - | 255,000 |
| Total | | 3,265,000 | 960,000 | 4,225,000 |

Remark Company only has Audit Committee