## Information on proposed directors in replacement of those retired by rotation

1.1 Mr.Koichi Nagano Type of appointment Position	Director	
Age	59 years	
Education Degree	Bachelor , The Faculty of Engineering Hosei University ,Japan	
Training	Not yet training Director Certificate Program from Thai Institute of Director Association (IOD)	
Working Experience	<ul> <li>2009–Present Director. Thai Stanley Electric PCL.</li> <li>2013-Present President Thai Stanley Electric PCL.</li> <li>2010-Present Director Sirivit – Stanley Co.,Ltd.</li> <li>2011-Present Deputy Chairman Stanley Thailand Foundation</li> <li>2013-Present Director Top Hightech Co.,Ltd</li> <li>2013-Present Director Top PT Indonesia Stanley Electric</li> <li>2013-Present Honorary Chairman Lao Stanley Co,.Ltd.</li> </ul>	
Year as Director	2009 – present or 10 years	
Current position Director / Management in other organization - Listed Company	None	
<ul> <li>Non listed Company and incorporation or rival .</li> </ul>	5 Company 1. Sirivit – Stanley Co.,Ltd. 2 Top Hightech Co.,Ltd 3. Top PT Indonesia Stanley Electric 4. Lao Stanley Co,.Ltd. 5. Stanley Thailand Foundation	
<ul> <li>Non listed Company and may cause conflict of interest</li> </ul>	None	
Holding of company's ordinary share	1,000 shares or 0.001 % of the total number of votes	
Attendance in meetings during Year 2018	Board meeting 7 times from total 7 times	



## Attachment 3 to Agenda 5 Page 2 of 5

1.2 Mrs.Pimjai Lee-issaranukul Type of appointment Position	Director		
Age	58 years		
Education Degree	Bachelor of Engineering Chulalongkorn University Master of Business Administration operation Management, Drexel University, USA.		
Training	Training Director Certificate Program course 37/2003 from Training Role of the Chairman Program course 31/2013 Training Risk Management Committee Program course 1/2013 Thai Institute of Director Association (IOD) Capital Market Academy Leadership Capital Market (CMA) Diploma, National Defense College , The National Defense Course class 26/2013 National Defense College (NDC) Business Revolution and Innovation Network Batch 1 (BRAIN 1)		
Working Experience	The Federation of Thai industries		
Working Experience (Listed Company)	1983-Present Director Thai Stanley Electric PCL.		
(Other Company)	2013-PresentChairmanInoue Rubber (Thailand) PCL1993-PresentDirectorSopa-Kanok international Co.,Ltd.1995-PresentChairmanThai Inoac Component Co.,Ltd.1995-PresentDirectorIRC Asia Reseach Co.,Ltd.1995-PresentDirectorSungold Holding Co.,Ltd.2001-PresentDirectorKinno Hoshi Engineering Co.,Ltd.		
(Other) Year as Director	<ul> <li>2003- Present Director Wangchula Co.,Ltd.</li> <li>2006- Present Director Dido Sittipol Co.,Ltd.</li> <li>2013-Present Honorary Chairman Inoac Tokai (Thailand) Co.,Ltd.</li> <li>2010- Present Global Advisory Board Member Babson College , Ma, U.S.A.</li> <li>2012- Present Director of Risk Management Club , Thai Listed Companies Association Faculty of Engineering Chulalongkorn University</li> <li>2017- Present Director of Thailand Capital Market Academy</li> <li>1983 – present or 36 years</li> </ul>		
Current position Director / Management in other organization - Listed Company - Non listed Company and incorporation or reval.	1 company President - Inoue Rubber (Thailand) Public Co.,Ltd 7 companies Sopa-Kanok International Co.,Ltd., Thai Inoac Component Co.,Ltd., IRC Asia Reseach Co.,Ltd. , Sungold Holding Co.,Ltd., Kinno Hoshi Engineering Co.,Ltd. Wanchula Co.,Ltd. Daido Sittipol Co.,Ltd. , Inoac Tokai (Thailand) Co.,Ltd.		
<ul> <li>Non listed Company and may cause conflict of interest</li> <li>Holding of company's ordinary share</li> </ul>	None 2,831,195 shares or 3.70 % of the total number of votes		
Attendance in meetings during Year 2018	Board meeting 7 times from total 7 times		



1

1.3 Mrs.Pornthip Sethiwan Type of appointment Position	Director	
Age	52 Yars	
Education Degree	Bachelor of Commerce and Accountancy, Commerce major Chulalongkorn University.	
Training	Director Accreditation Program 5/2003 Role of the Compensation Committee 17/2013 Thai Institute of Director Association (IOD)	
Working Experience (Listed Company) (Other Company)	1980 - PresentDirectorThai Stanley Electric PCL.1991 - PresentDirectorInoue Rubber (Thailand) PCL.1985 - PresentDirectorSeng Ngun Hong Co.,Ltd.1990 - PresentExecutive DirectorThe Sittipol 1919 Co.,Ltd.1990 - PresentDirectorPacific Industries (Thailand) Co.,Ltd.1993 - PresentDirectorSopa-Kanok International Co.,Ltd.1993 - PresentDirectorBike Clinic Co.,Ltd.1993 - PresentDirectorDiado Sittipol Co.,Ltd.1996 - PresentDirectorDiado Sittipol Co.,Ltd.2003 - PresentDirectorWangchula Co.,Ltd.2006 - PresentDirectorIRC Asia Research Co.,Ltd.2014 - PresentDirectorPacific Autopart (Thailand) Co.,Ltd.2015 - PresentDirectorSonic Design (Thailand) Co.,Ltd.	
Year as Director	1990 – present or 29 years	
Current position Director / Management in other organization		
- Listed Company	1 company, Inoue Rubber (Thailand) PCL.	
- Non listed Company and incorporation or rival .	10 companies Seng Ngun Hong Co.,Ltd., The Sittipol 1919 Co.,Ltd. Pacific Induatries (Thailand) Co.,Ltd., Sopa-Kanok International Co.,Ltd., Bike Clinic Co.,Ltd. Daido Sittipol Co.,Ltd., Wangchula Co.,Ltd., IRC Asia Research Co.,Ltd., Pacific Auto Part (Thailand)Co.,Ltd., Sonic Design (Thailand ) Co.,Ltd.	
- Non listed Company and may cause conflict of interest	None	
Holding of company's ordinary share 2,831,195 shares or 3.70 % of the total number of votes		
Attendance in meetings during Year 2018	Board meeting 6 times from total 7 times	

## 1.4 Mr. Picharn Sukparangsee

Position in the Company Age Education Degree Training Working Experience	Independent Director 58 Years Master Degree Faculty of Law University of Warwick , England Master Degree Faculty of Law University of London , England Bachelor Faculty of Law , Thammasat University Directors Certification Program Board Matters & Trends 6/2018 Thai Institute of Director Association		
(Listed Company) (Other Company)	2010 – Present 1987 - 2005 2005 - Present	Independent Director Thai Stanley Electric Public Company Limited Associate / Partner International Legal Counselors Thailand Director	
	2015 - Present	Siam City Law Offices Limited Managing Director Bangkok Global Law offices Limited	
Current Positions Director Attendance in meetings during Year 2018	2010 - Present or 9 Board meetings 7		
Holding of company's ordinary share	None		
Criminal offense record during the past 10 years Current position Director / Management in other organization - Listed Company - Non listed Company and incorporation or rival - Non listed Company and may cause conflict of interest during the past 2 years Having relationship in any of these characteristics to company, parent company, affiliated company or any juristic entity which may	None None None		
cause conflict of interest to the company during the past 2 years			
<ul> <li>Being as a director and participate in business, or being an officer, employee or consultant who receive regular salary.</li> </ul>	None		
<ul> <li>Being a professional service provider (such as Auditor or Legal Consultant)</li> <li>Having business relationship (buy/sell raw material / goods / service or giving financial support or borrowing or lending – specify size of item)</li> </ul>	Have , Legal Consultant Have , Thai Stanley Electric Public Company Limited paid Legal consultant fee to Bangkok Global Law Offices Limited in year 2018 amount 0.74 million baht		
Having cause conflict of interest in agendas to proposed in the meeting	None		



## **Definition of Independent Director**

The Company's setting definition of Independent Directors to be on a level of the Capital Market Supervisory Board's definitions No. TorChor. 14/2552 No.16 details as follows:

1. Hold not more than 1% of the voting shares in the company, its subsidiaries, associates, or related companies, major shareholder or person with controlling power over the company, whilst the number of shares held by any related person of such an independent director must also be counted.

2. Have not been or are not involved in the management, employees, wage earners, advisors on the payroll of the company, its subsidiaries, associates, or equivalent companies, major shareholder or person with controlling power over the company except when such qualifications have ended for more than two years, provided that such restriction or prohibition shall not apply to an independent director who has been a government authority, which is the major shareholder of the company or the person having controlling power over the company.

3. Are not related by blood or registration as parents, spouses, siblings, or children, spouses of any of the children to members of the management, major shareholders, those exercising control, or those about to be nominated as members of the management or those exercising control over the company or subsidiaries.

4. Do not have and have not any business relationship with the company, subsidiaries, associated companies, major shareholders or those exercising control over the company in the manner in which independent discretion might be affected, and not be and have not been a substantial shareholder of or a person having power to control the person that has business relationship with the company subsidiaries, associated companies, major shareholders or those exercising control over the company unless such an independent director has not been a person referred to above for at least two years.

Business referred to in the first paragraph above shall meant to include any ordinary course of business or trade for business engagement purpose, any lease taking or lease out of any property, any transaction relating to asset or service, any financial support or acceptance of financial support by way of either borrowing, lending, guaranteeing or collateral providing or any other manner similar thereto that could result to an obligation required to be performed by the applicant or the party thereto in an amount of three percent or more of the net tangible asset value of the applicant or twenty million baht or more, whichever is lesser. In light of this, the method for calculating the value of connected transaction pursuant to the Capital Market Supervising Committee's Notification, Re: Regulations in respect of an Entering into a Connected Transaction shall be applied mutatis mutandis for the purpose of calculation of such amount of dept of the applicant, provided that the amount of the dept incurred during the past one year prior to the date on which such a business relationships with such person exists:,

5. Is not and has not been an auditor of the company, subsidiary, associated company, major shareholder or those with controlling power over the company and not be and have not been a substantial shareholder of , a person having power to control over , or a partner of any auditing firm or office in which the auditor of the auditor of the company , subsidiary , associated company , major shareholder or those with controlling power over the company unless such an independent director has not been a person referred to above for at least two years.

6. Is not and has not been a professional advisor, including legal or financial advisor who obtains fee more than 2 million baht a year from the company, subsidiary, associated company, major shareholder or those with controlling power over the company and is not and have not been a substantial shareholder of, a person having controlling power over, or a partner of any of such professional service provider firm or office, unless such an independent director has not been a person referred to above for at least two years.

7. Is not a director appointed as a representative of a director of the company, a representative of a major share holder of the company, or a representative of a shareholder of the company which is a related person of the major shareholder of the company.

8. Does not engage in any business with similar nature as that of the company and is competitive with the business of the company, subsidiary or is not a substantial partner in a partnership, a director participating in any management role, an employee or officer, an advisor obtaining regular salary from, or a shareholder holding more than one percent of the voting shares of accompany engaging in any business with similar nature to the company or subsidiary.

9. Does not have any characteristics which will inept the ability to provide independent comment or opinion on the operation of the company.