

### Whistleblowing regarding company ethics System

| Process  | The Whistleblower is the person of the Stanley group.   | The Whistleblower from outside.  |
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| 1. Channels for Whistleblowing   | <ul style="list-style-type: none"> <li>- Verbally</li> <li>- With written by use the <u>form Information of offenses to the Code of Conduct of Stanley group</u> (form at HR Department) and including by email from Intranet</li> </ul>  | <ul style="list-style-type: none"> <li>- Verbally</li> <li>- With written by email or letter</li> </ul>  |
| 2. Recipient   | <ul style="list-style-type: none"> <li>- Law &amp; Regulation / General Affairs Department</li> <li>- HR Service Representative who attended the monthly meeting</li> <li>- Welfare Committee Representative</li> <li>- The external agency assigned by Stanley Group is Nagashima Ohno &amp; Tsunematsu (Thailand) Co., Ltd. **</li> </ul> | <ul style="list-style-type: none"> <li>- Company Secretary</li> <li>- Investor Relations</li> </ul> <p>Facsimile 02-581-5397</p> <p>Email <a href="mailto:companysecretary@thaistanley.com">companysecretary@thaistanley.com</a><br/> <a href="mailto:info@thaistanley.com">info@thaistanley.com</a></p> |
| 2. Consider and apply the matters that are reported to the investigation process.<br><ul style="list-style-type: none"> <li>- Unlawful act , and any act which may be considered unlawful act.</li> <li>- Violation of Code of Conduct of Stanley Group</li> <li>- Other matters that should not be done according to normal society.</li> </ul> | The recipient of the report on the content of the whistleblowing to the Secretary of the Business Ethics Committee to enter the investigation process and consider the decision from Company Business Ethics Committee.   | The Company Secretary report the content of the whistleblowing n to the Secretary of the Business Ethics Committee to enter the investigation process and consider the decision from Company Business Ethics Committee.  |

Remark \* the person of the Stanley group as directors, employee and temporary employee

\*\* Nagashima Ohno & Tsunematsu (Thailand) Co., Ltd , contact number 1800 –999 - 887 extension 1006 (for the Female Recipient ) or 5006 (for the Male Recipient) in working day at time 9.00 – 17.00 hrs. (have no voice recording ) Email : [THS-helpdesk@noandt.com](mailto:THS-helpdesk@noandt.com)  
 ( available 24 hours 365 days)